

Board vacancies

Are you the enthusiastic and driven candidate that we are looking for and do you wish to make a major contribution to the further expansion of our society in the years ahead? Because three board members are due to step down in 2023, we have two vacancies for the position of general board member (as from October 2023). In order to fill these two vacancies, we have initiated the nomination procedure and all members of our society are invited to put themselves forward as candidates.

With over 2,100 members, around 20 committees and a professional staffed office, we are a very active, rapidly growing and respected society for investment professionals, with a wide range of activities organised for and by our members.

The board of CFA Society Netherlands is charged with managing our society, as well as Stichting Morreau (the foundation that oversees the RBA program, the society's professional learning program and the RBA, RMFI and CIOP registers).

The responsibilities of the members of the board include defining the society's strategy, as well as its implementation. In order to facilitate the execution of its duties, the board receives support from the society's staffed office, led by its executive director.

The board's ambition for the years ahead is to further expand the society and enhance its visibility. We are facing various challenges, including raising the 'member value', expanding the continuing education program, the further development of the RBA and the MiFID II Stay Compliant Program, the external positioning and visibility of the society and cooperation with CFA Institute and local CFA societies.

General board member and suitability requirements

Candidates should preferably have previously contributed as a volunteer to the society, through membership of one of its committees or by helping to organise events for the society. Experience or suitability with regard to the following board duties are an important requirement for the effective performance of the role of board member:

Strategic planning:

Defining the long-term objectives for the society, developing implementation plans and prioritising the application of available budgets for the achievement of the society's strategic objectives.

Governance:

Managing the society with integrity and acting in the best interest of the society, which includes (a) maintaining a suitable framework of responsibilities, (b) defining and maintaining rules and procedures aimed at supporting the society's mission and integrity, and (c) assessing the realisation of the objectives that have been defined and well-informed decision-making about the activities and the actions of the society.

Financial management:

Allocating financial resources needed for achieving the defined objectives, applying these resources effectively and reporting on this application.

Ambassadorship:

Maintaining visibility as a board member of the society by attending and participating in the society's activities, promoting the society and taking part in the society's activities;

Making efforts to engage members and to make CFA Society Netherlands an even more lively and relevant society where every investment professional feels at home;

Representation our local society within the international network of CFA Institute.

Expected contribution and time investment

Board members are appointed for a period of two years and may be re-appointed for up to two additional two-year terms.

The members of the board of our society are all volunteers and do not receive payment for their position as board member. Business expenditure related exclusively to board activities qualifies for reimbursement by the society.

In addition to engaging in their board activities, board members should be visible within the society through their attendance of the society's events. Board membership is expected to require the following investments of time:

2-4 hour per month for general matters

2-4 hours per month for board meetings

In addition, board members are encouraged to attend society activities; this can take 2-4 hours per month depending on board allocation that is made.

Application and appointment procedure

The vacancies are open to all members of our society. Candidates can make their interest known by sending a motivation letter and their CV to the executive director, annemarie.munnik@cfasociety.nl.

The deadline for applications is July 20, 2023. All applications will be handled exclusively and confidentially by the nomination panel of board members and the executive director. The nomination panel will initially assess all applications based on criteria that include:

- Expertise, skills, experience and enthusiasm
- Vision and strategic skills
- Visibility in the sector and relevance of their network
- Ability to engage others
- Previous experience as a volunteer within the society
- Enthusiasm and willingness to invest time

An equally important consideration is the general composition of the board and its diversity in terms of, at least, employer, age and gender.

Based on this first assessment of candidates, the nomination panel will invite the candidates that it considers suitable for further selection interviews. Following these additional interviews, the nomination panel will make its recommendation to the board regarding the individual candidates that they believe to be most suitable for the role of general board member.

On the basis of the recommendations by the nomination panel, the board will decide (no later than September 2023) which candidates to nominate. These nominations will be presented to the general meeting to be held in October 2023, for the required and final approval by the society's members.