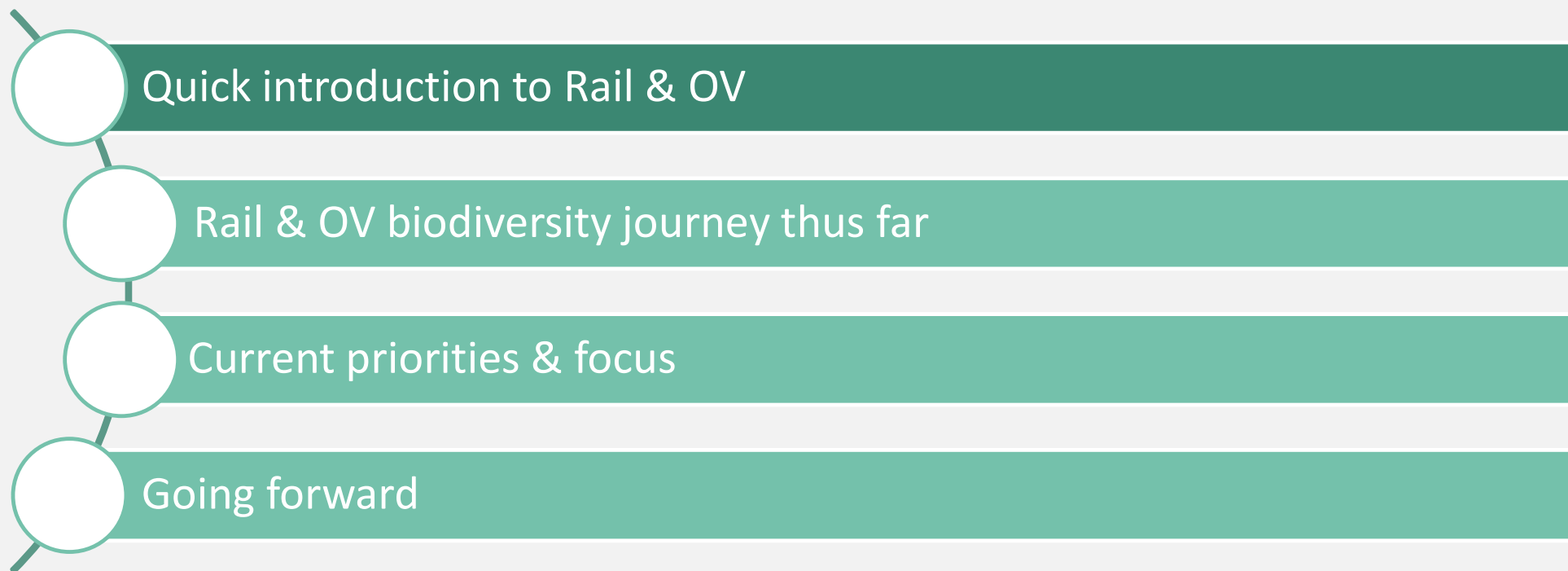


Rail & OV Biodiversity Approach

May 16th 2024

Agenda

- 
- Quick introduction to Rail & OV
 - Rail & OV biodiversity journey thus far
 - Current priorities & focus
 - Going forward

Pension fund Rail & Openbaar Vervoer



**Asset owner and
asset manager**



**Internally and
externally managed
portfolios**

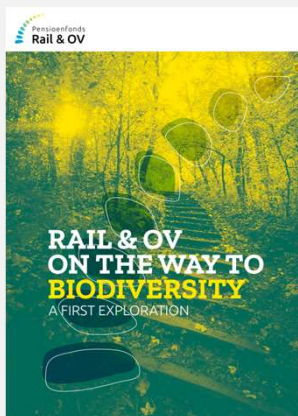


**Mid size
(ca €23 billion AUM)**

Agenda

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2023 biodiversity priorities



#1

Board-level area of concern

Receive the necessary C-suite support

#2

Strategy & policy

Develop a biodiversity policy

#3

Define priorities

Focus on asset classes and sectors that have the most impact on biodiversity or are highly dependent on it

#4

Engage

Scaling up (quantitatively and qualitatively) engagements with companies that have the highest impact on biodiversity and strongly depend on it

#5

Analyse & report

Conduct the biodiversity analysis on an annual basis

#6

Knowledge

Building knowledge on biodiversity across the entire organization is essential

Actions taken thus far



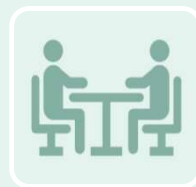
Biodiversity has board-level attention, and the topic has become one of the focus topics of Rail & OV ESG policy



Biodiversity policy has been developed and is implemented



Qualitative target are set



Active ownership strategy has been formulated and Rail & OV is member of NA100



Biodiversity is embedded throughout the investment cycle

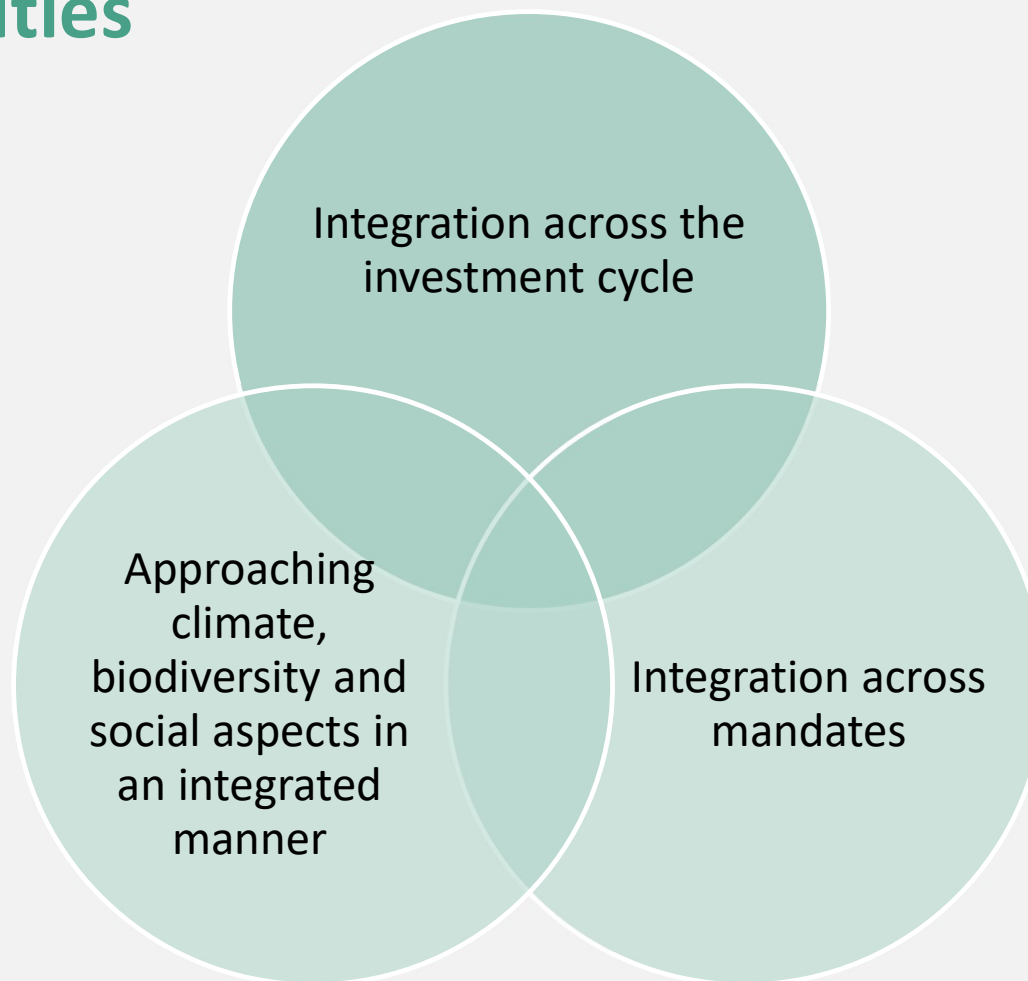


Became a member of Finance for Biodiversity Pledge

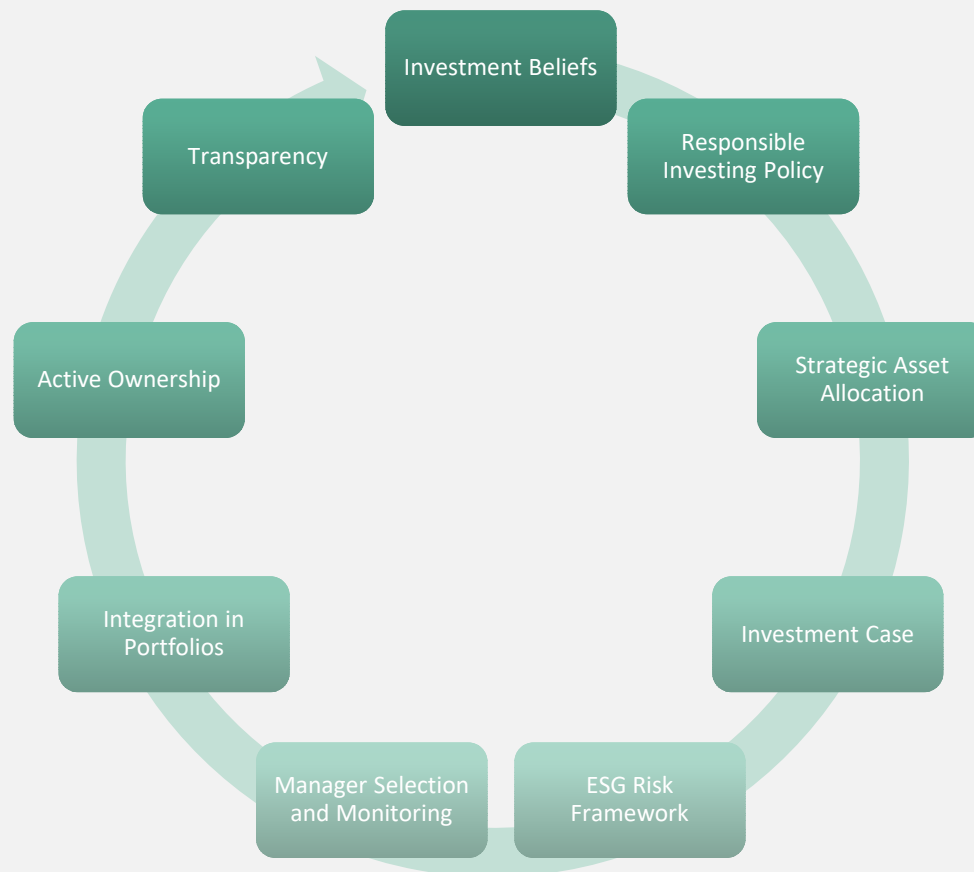
Agenda

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Current priorities



Integration in the investment cycle



Integration across mandates

UNGC and IMVB

Paris-alignment targets

Reporting requirements

More advanced managers:
reporting on biodiversity

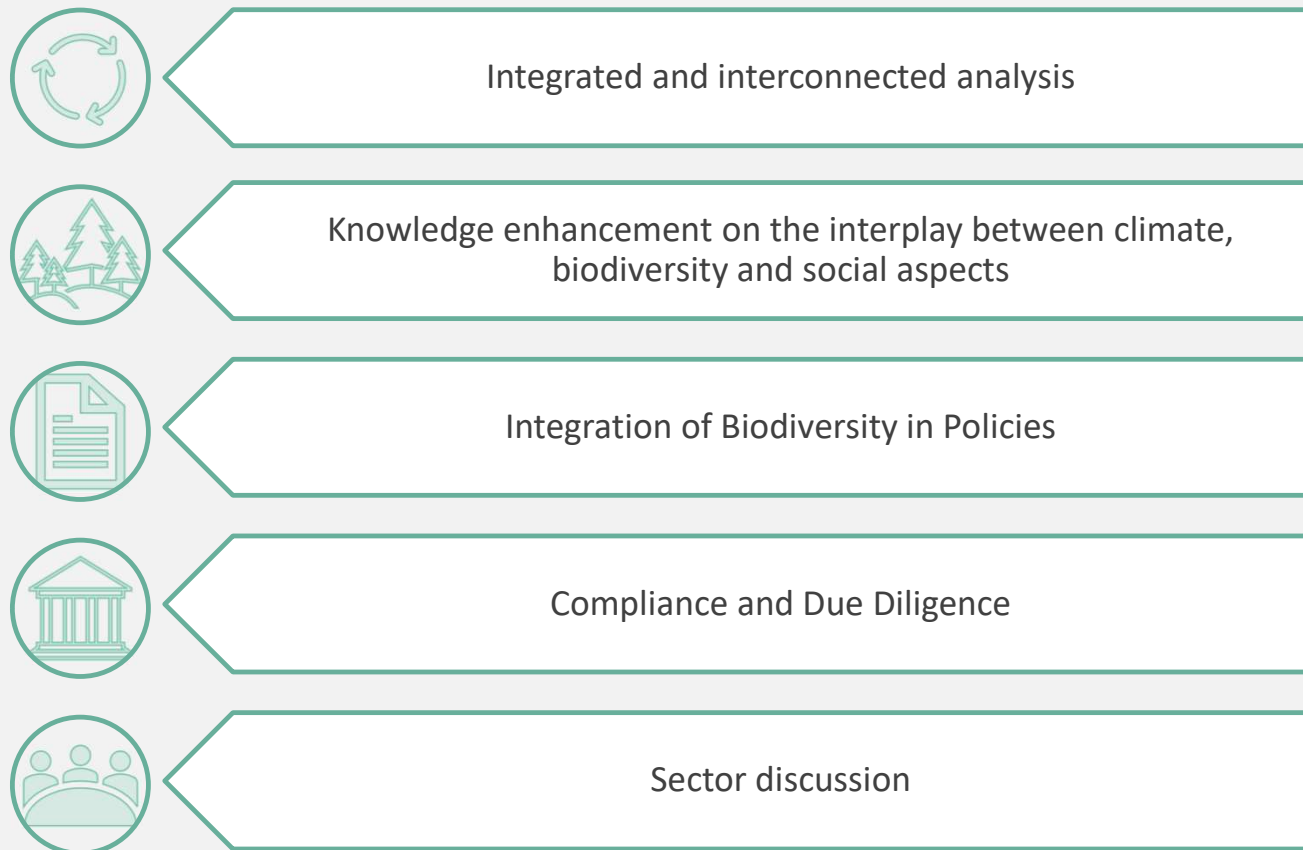
Holistic integration of climate, biodiversity and “S”

Coherence and connection between climate, biodiversity and the “S”

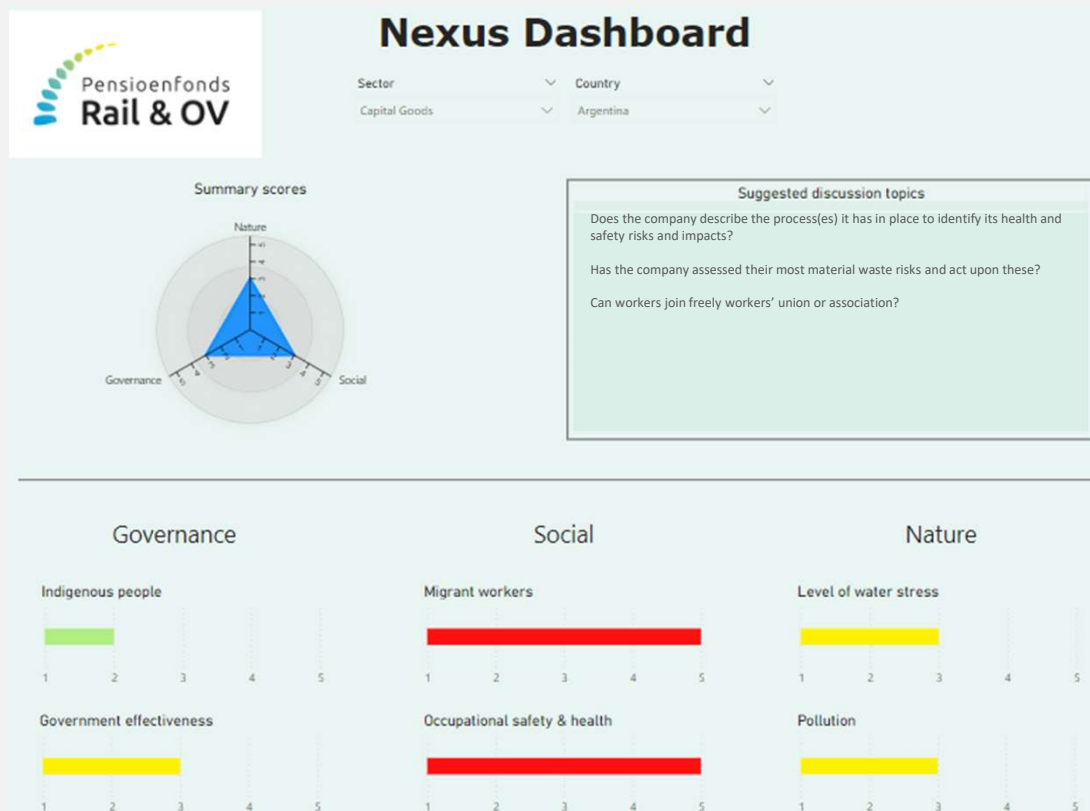
Frameworks that holistically approaches climate, biodiversity and the “S”

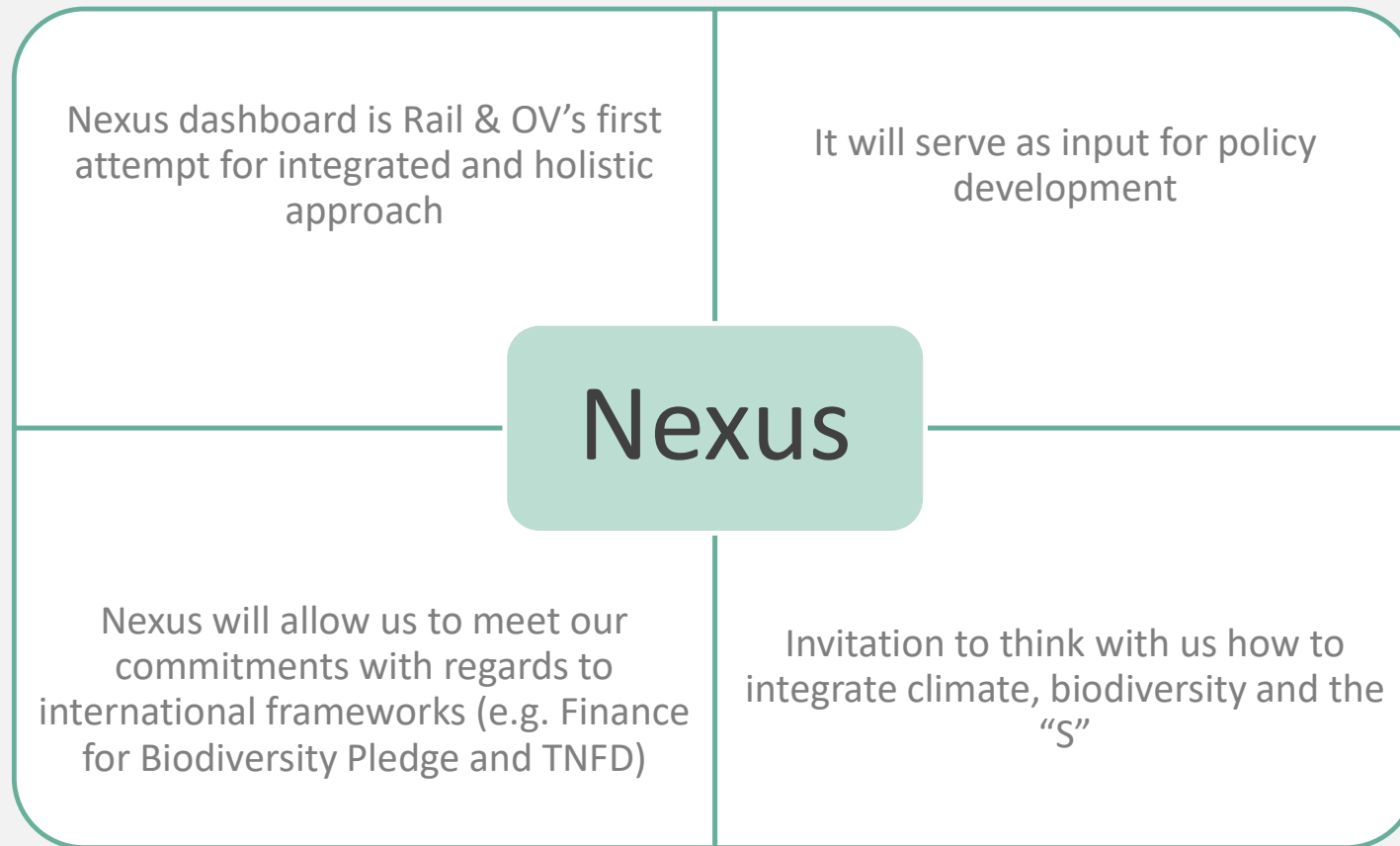
Data availability

Nexus dashboard



What does this mean in practise?





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Goals for 2024/2025

