# GENERAL MEETING OF MEMBERS

October 2, 2024





## **AGENDA**

- 1. Opening and setting agenda
- 2. Minutes last general meeting of members
- 3. Update of activities
- 4. Report of the Financial Committee
- 5. Adoption annual accounts 2023-2024 (voting item)
- 6. Reappointment board members (voting item)
- 7. Any other business
- 8. Closing remarks



# 3. UPDATE OF ACTIVITIES 2023-2024



# Member value

Events and volunteering (committees) are two of the most important ways in which the Society offers member value.

- Wide range of gatherings in 2023-24, with large (industry) events, specialized round-tables, focused on knowledge sharing as well as skill development, networking, in Amsterdam, other locations, online.
- In total, 37 events offering 36
   Professional Learning (PL) credits.
   This even excludes mostly free events/webinars from the CFA network through the global passport program.
- Around 250 volunteers made this all happen!



# Member value – continued

- In follow-up of inclusion survey amongst our members in 2023 and conversations with committees, we developed a Diversity, Equity and Inclusion (DEI) policy for the Society. Together with members we will translate the policy into actionable goals and guidelines.
- We further professionalized our volunteer processes to gain better insight into (potential) volunteers and their ambitions and to match them with openings.
- Set up new working groups for AI and Investment Operations.
- Finishing of the year on June 20, with an appreciation event for all our volunteers!



# **Education**

- Another successful year with around 1,000
   participants in our MiFID II Program in 2023 and exiting new program and teachers for 2024.
- 2<sup>nd</sup> cohort of RBA Program completed Learn pillar at VU and Change pillar at TIAS, about to start Lead journey at Nyenrode. On top, investment professionals outside the RBA Program participated in specific modules.
- Positioning our full range of educational offerings (including CIOP, CIPM, CFA ESG) as generalist versus specialist professional learning, entry level or more experienced.
- Vision of the VBA Academy is 'leveraging the knowledge and benefits of our network for the investment professional of the future'.











# Outreach

Our outreach activities are aimed at raising brand awareness, recognition of our programs, promoting our codes & standards, and recognition as thought-leader on focus topics.

- We published 14 proprietary research pieces in this year's VBA Journal, 9 columns in external magazines, the CFA Society Netherlands annual Risk Standards report and a position paper on alternatives under the pension fund reform!
- Contributed to the CFA Institute research report The Finfluencer Appeal: Investing in the Age of Social Media and engaged with the AFM and a local finfluencer.
- Partnered with a finfluencer/videographer to innovate in our outreach.



# Outreach – continued

- We co-developed with CFA Institute the CFA Diversity, Equity, and Inclusion (DEI) Code for Europe leading to the launch in the Netherlands last June.
- Thrilled with PGGM as first signatory to the CFA DEI Code in continental Europe! This helped raise further awareness and publicity.
- Happy to welcome Aegon Asset Management and Robeco as new strategic sponsors and to continue to work with Amundi, BNP Paribas and Invesco as strategic sponsors.
- Developed a new sponsorship strategy that is focused on strategic partnerships and tactical sponsorships, which should lead to new – multiyear contracts – starting January 2025.













Pensioen Pro

### PGGM zoekt dertig vrouwen

Tjibbe Hoekstra 28 juni 2024

PGGM wil het aandeel vrouwen in zijn personeelsbestand dit jaar met 2%-punt verhogen. Dit komt neer op ruim dertig extra vrouwelijke werknemers, afgaand op de 1.509 voltijds werknemers die de uitvoerder in dienst heeft.

De doelstelling volgt uit de ondertekening van de Diversity, Equity, and Inclusion (DEI) Code van het CFA Institute door PGGM deze week, als eerste Nederlandse belegger.

'We willen dit jaar het aandeel vrouwen dat bij ons werkt, nu 39%, met 2%-punt verhogen', zei manager duurzaamheid Cécile Rozé van PGGM dinsdag in een toelichting op de ondertekening van de code door PGGM tijdens een persbijeenkomst in Amsterdam.



# Outreach – continued

Outreach to universities and students and support to CFA candidates are important for future member inflow, often in cooperation with other European CFA Societies.

- This year the 10<sup>th</sup> edition of the CFA Quant Awards and further expansion of Societies involved (now with CFA France, Norway, Ireland, Belgium, Spain, Italy and Turkey).
- Since 2010 we organize the CFA Institute Research Challenge Benelux. In terms of reach last year's the most successful with 16 teams, one even from Morocco.
- Informing CFA candidates on new Level 3
   pathways and supporting them in their
   CFA program and later Society journey.





# 4. REPORT OF FINANCIAL COMMITTEE



# Report of the financial committee

### VERSLAG FINANCIËLE COMMISSIE | FINANCIAL COMMITTEE REPORT

Hierbij verklaren wij dat de balans en de winst- en verliesrekening van CFA Society Netherlands en van Stichting VBA Opleidingsinstituut Morreau over het boekjaar 2023-2024 door ons werden gecontroleerd en akkoord bevonden.

Amstelveen, september 2024

We hereby declare that the balance sheet and profit and loss account of CFA Society Netherlands and of Stichting VBA Opleidingsinstituut Morreau for the financial year 2023-2024 have been checked and

Amstelveen, September 2024

Carole Angot, CFA

Henry Heathfield, CFA

Vinu Wijemanna, CFA

# 5. 2023-2024 ANNUAL ACCOUNTS (VOTING ITEM)



CFA Society Netherlands	Actual 2022-2023	Budget 2023-2024	Actual 2023-2024
REVENUES			
Society Dues	240,811	251,222	260,675
CFA Institute Funding	132,208	130,917	137,589
Events & Programs	247,738	186,000	219,951
Strategic Sponsors	101,416	105,000	108,500
Allocation Staffed Office	45,000	45,000	30,000
Publications & Advertisements	2,641	4,000	1,400
Interest Income	-		4,679
Other Revenues	375	<u>-</u>	4,684
Total Revenues	770,189	722,139	767,478
EXPENSES			
Staffed Office	454,105	480,250	508,803
Events & Programs	133,109	152,740	143,267
Consultancy Fees	30,945	3,500	587
Publications	48,014	64,050	51,411
Marketing	7,765	6,000	9,871
Board & Committees	17,167	17,000	9,901
Website	6,909	7,000	6,548
Taxation & Other Expenses	70,340	_	*29,605
Total Expenses	768,354	730,540	759,993
Surplus/Deficit (after corp. tax)	1,525	-8,401	7,485

\* of which 25,000 is research costs on behalf of VBA designated reserves

CFA Society Netherlands	Actual 2022-2023	Budget 2023-2024	Actual 2023-2024
REVENUES			
Society Dues	240,811	251,222	260,675
CFA Institute Funding	132,208	130,917	137,589
Events & Programs	247,738	186,000	219,951
Strategic Sponsors	101,416	105,000	108,500
Allocation Staffed Office	Stable	4	Society dues
Publications & Advertisements	# of member		(251k vs 261k)
Interest Income	_		4,679
Other Revenues	A Facility Issue		EA leadified for all and
Total Revenues	Funding based		FA Institute funding
	Society type		(131k vs 138k)
EXPENSES			
Staffed Office			508,803
Events & Programs	133,109	152,740	143,267
Consultancy Fees		3,500	587
Publications	48,014	64,050	51,411
Marketing		6,000	9,871
Board & Committees	17,167	17,000	9,901
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REVENUES				
Society Dues	240,811	251,222	260,675	
CFA Institute Funding		130,917	137,589	
Events & Programs	247,738	186,000	219,951	
Strategic Sponsors		105,000		
Allocation Staffed Office	45,000	45,000	30,000	
Publications & Advertisements		4,000		
Interest Income	-	-	4,679	
Other Revenues	MiFID II Sta		4 684	
Total Revenues  EXPENSES	Compliant Progr	ram &	Events & Programs (186k vs 220k)	
Staffed Office Events & Programs	Less hours need	15	Allocation Staffed Office	
Consultancy Fees	RBA progra	m	(45k vs 30k)	
Publications	48.014	64.050		
Marketing	Higher interest	rates	Interest income	
Board & Committees	Tilglief litterest	1	(0k vs 5k)	
Website	6,909	7,000	6,548	
Taxation & Other Expenses	70,340	-	*29,605	
Total Expenses	768,354	730,540	759,993	
Surplus/Deficit (after corp. tax)	1,525	-8,401	7,485	

CFA Society Netherlands	Actual 2022-2023	Budget 2023-2024	Actual 2023-2024
Society Dues	240,811	251,222	260,675
	Extra office cost	13	Staffed office
Events & Programs	inflation correct	18	(480k vs 509k)
	Initiation correct	1011	(400K VS 509K)
Allocation Staffed Office	Locations provide	ad by	Evente Programa
	Locations provide	ed by	Events & Programs
Interest Income	sponsors		(153k vs 143k)
	Concornation		Dublications
Total Revenues	Conservative	(Z	Publications
	budgeting in hind	signt	(64k vs 51k)
EXPENSES			
Staffed Office	454,105	480,250	508,80
Events & Programs	133,109	152,740	143,26
		3,500	
Publications	48,014	64,050	51,41
		6,000	
Board & Committees	17,167	17,000	9,90
	6,909	7,000	
Taxation & Other Expenses	70,340	-	*29,60
Total Expenses	768,354	730,540	759,99
Surplus/Deficit (after corp. tax)	1,525	-8,401	7,485

CFA Society Netherlands	Actual 2022-2023	Budget 2023-2024	Actual 2023-2024
Society Dues	240,811	251,222	260,675
		130,917	
Events & Programs	247,738	186,000	219,951
		105,000	
Allocation Staffed Office	45,000	45,000	30,000
		4,000	
Interest Income	-	-	4,679
		-	
Total Revenues	770,189	722,139	767,478
EXPENSES	Less uptake of budgeted costs	Bo	oard & Committees (17k vs 10k)
	budgeted costs	48	(17K VS TUK)
Events & Programs	December from dings from	150.740	Other eveness
	Research funding fro		Other expenses
Publications	VBA reserves	6	(0k vs 30k)
Board & Committees	17,167	17,000	9,901
Other Expenses	70,340	-	*29,605
Total Expenses	768,354	730,540	759,993
Surplus/Deficit (after corp. tax)	1,525	-8,401	7,485

Stichting VBA Opleidingsinstituut Morreau	Actual 2022-2023	Budget 2023-2024	Actual 2023-2024
REVENUES			
Continuing Education	182,767	139,020	190,420
Other Revenues	117	-	831
Total Revenues	182,884	139,020	191,251
EXPENSES			
Continuing Education	172,523	142,450	186,907
Allocation Staffed Office	45,000	45,000	30,000
Other Expenses	987	-	396
Total Expenses	218,510	187,450	217,302
Surplus/Deficit	-35,626	-48,430	-26,053



Higher revenues due to more individual module participants



Revenues (139k vs 191k)



Higher expenses due to more individual module participants



Less hours from the staffed office



Expenses (187k vs 217k)

Equity from 93k to 67k

How do you vote on the proposal to adopt the 2023-2024 annual accounts of CFA Society Netherlands and Stichting Opleidingsinstituut Morreau?

- ☐ IN FAVOUR
- ABSTAIN
- □ AGAINST

# 6. REAPPOINTMENT BOARD MEMBERS (VOTING ITEM)



# How do you vote on the proposal to reappoint Noortje Draper RBA as board member?

- ☐ IN FAVOUR
- ABSTAIN
- AGAINST



# How do you vote on the proposal to reappoint Raphie Hayat, CFA as board member?

- ☐ IN FAVOUR
- ABSTAIN
- AGAINST



# How do you vote on the proposal to reappoint Linde Kok, CFA as board member?

- ☐ IN FAVOUR
- ☐ ABSTAIN
- AGAINST





# THANK YOUR FOR YOUR ATTENDANCE!