

## Careers Development Committee

The purpose of our committee is to help you develop your career. We aim to do this through:

- Providing workshops and talks to help develop both soft and hard skills.
- Connecting you to other members who can guide you through your career.

### **Mentorship Program:**

Our flagship program kicks off at the beginning of each year, matching mentees with potential mentors. We base matches on skillsets, experience and the specific requirements of mentees. If you would like to volunteer as a mentor or mentee, or both, please get in touch with us and we will add your details to our list for the next iteration of the program.

### **Members:**

Michael Field – Chief Market Strategist at Morningstar (Chair)

Jan Dobias – Senior Investment Manager at Aevitas Property Partners (Vice Chair)

Martine Picher Baya – Manager at FlatexDEGIRO

Jing Huiying – Investor Relations Analyst – Universal Music Group