Bringing capital to the family Presentation CFA Society Netherlands

Hans Molenaar Amsterdam, May 22, 2025

Overview

- A brief introduction to family offices
- Similarities between pension funds and family offices
- Differences between pension funds and family offices
- Pro's and cons of both

A brief introduction to family offices

- Two types of family offices
 - Single family offices; work for one family and have no commercial activities (> 40)
 - Multi family offices; independent and commercial; work for multiple families (several dozen)
- Low profile, certainly single family offices
- Light regulation, especially single family offices
- Family offices are very diverse

Pension funds and family offices

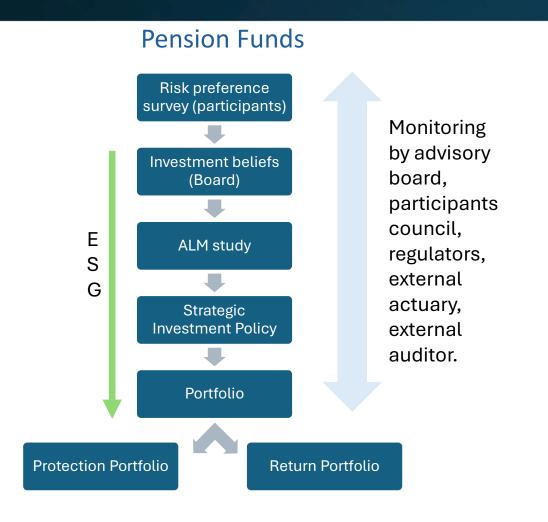
Similarities

- Long horizon
- Return driven
- No commercial activities

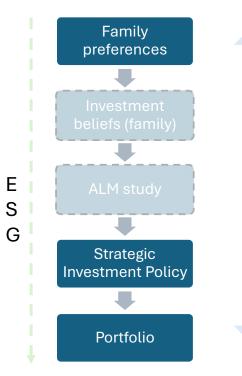
Differences

- Governance
- Transparancy
- Objectives
- Risk appetite

Pension funds are heavier on governance and ESG

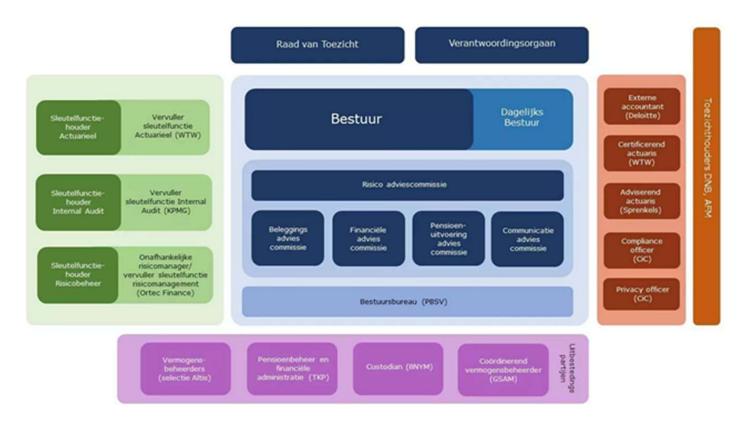


Family Offices



Monitoring by board and/or investment committee?

Pension funds have heavier governance structures



Source: annual report 2023 Pensioenfonds Zoetwaren

Different objectives lead to different portfolios

Pension Funds

Nominal return

Medium, due to long horizon, but strict return target

Wide range of asset classes, balanced between risky and less risky assets

Wide range of products, ESG has important role, increasing impact

Objectives

Risk preferences

Asset Allocation

Products

Family Offices

Real Return
Inflation + x %

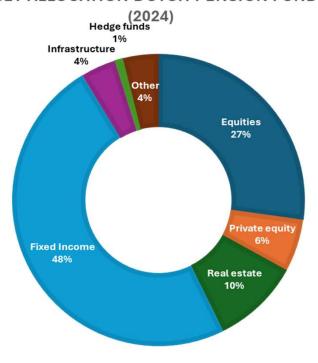
High, due to very long horizon and strong stomach

Range of asset classes, with skew to high risk, real-return assets

Wide range of asset classes, often outsourced, limited, but increasing impact

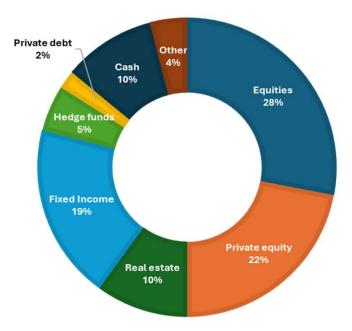
Different objectives lead to different portfolios

ASSET ALLOCATION DUTCH PENSION FUNDS



Source: DNB

ASSET ALLOCATION FAMILY OFFICES (2023)



source: UBS Global Family office report 2024

Family offices and pension funds

Pro's and cons

Pension Funds



 Regulation and transparency offer safety and stability for the participants.

Family Offices

 Can change investment policy faster and adapt portfolios faster than pension funds



 Focus on nominal returns led to (too) high levels of investment grade bonds and the risk of not offering an inflation proof pension Bigger influence of the owners can be a disadvantage, if not used properly

Family offices and pension funds Statement

Statement:

"Because family offices are less regulated, they can realize a better risk/return on their investments than pension funds"