

Career Committee

Hi everyone, we relaunched the CFAVBA mentorship program in September 2020, and as we are nearing the end of this program we would like to share with you a brief summary of the year and the experiences of our program participants.

When we decided to relaunch this program in the spring of 2020, we were quite concerned about the impact that Covid-19 might have on our program. As the restrictions around Covid-19 started to increase, we soon realized that all meetings may potentially have to take place in a virtual format. With mentorship being not only a personal development program, but also a network event, we were worried that we would not achieve the same impact when there are no physical meeting occurrences.

However, our participants have amazed us by showing how resilient they are when faced with challenges during lockdowns when physical meetings were not available. All mentors and mentees soon adapted to virtual meetings and proceeded with the mentorship program. The virtual format did not stop our participants building their mentor-mentee relationships and there have been some real friendships created through this program.

For this we want to offer a special thanks to the mentors and mentees who participated

in the program and took the time to complete our recent evaluation survey. The feedback is extremely valuable for us to further develop and adjust this program to make it even more beneficial for future participants. We have received numerous pieces of feedback from our participants about how much the mentorship has helped them in achieving their goals, as such we are proud to present the results we gathered from our final evaluation of the mentorship program.

With the success of the mentorship program 2020, we are currently in preparation for the next iteration, taking into account many of the suggestions

kindly given by this year's participants. Many of you have said how much you missed the physical interactions and gatherings, which we plan more of for 2021, as well as offering more explanation behind the matching process itself. The 2021 Mentorship Programme is now open for registration for all CFAVBA members. If you are interested in becoming a mentor or mentee, please send your resume along with your motivation to yiyi.huang@cfavba.nl. Get ready to embark on your journey as a mentee or mentor!

See you soon!

Yiyi Huang

